**From the JCPS-JCTA-JCBE Joint Commitment Document**

**The charges to the EQOC will be to:**

1. Develop a design, field test, pilot, and potential implementation timeline for the Educator Growth System, ensuring alignment to a common language and set of expectations as established in the KDE Teacher Effectiveness Framework based on Charlotte Danielson.

2. Oversee the development and/or the revision of component parts to support the whole in an Educator Growth System.

3. Develop recommendations, as needed, for changes in the collective bargaining agreement, in School Board Policy, and District practices and procedures. The right to accept/reject these recommendations is reserved exclusively to each separate party.

4. Communicate with all internal and external stakeholders regarding the goals and progress of the committee's work on the EGS.